

District Response – Article 16 – Work Environment

June 6, 2023

16.A District shall maintain levels of cleanliness, lighting, ventilation, temperature, security, and safety necessary and conducive to optimum learning, teaching, and other campus activities.

The District will consider alternative work spaces on campus for faculty when currently-assigned spaces are unable to meet the provisions of 16.A; including temporarily moving classrooms/offices to other locations at the same campus. In order to protect faculty, staff and student welfare, when on campus space is not made available within two (2) weeks, the District will permit faculty to work from remote locations, until the District can provide workspaces that meet the conditions under 16.A.

16.D The District shall make every effort to provide ~~(within time, space and budget limitations)~~ secure spaces to store teaching materials and meet with students.

16.E The District shall make every effort to provide ~~(within time, space and budget limitations)~~ a sufficient number of gender- ~~inclusive~~ ~~-appropriate~~ restrooms, ~~breast-pumping lactation~~ rooms, and other spaces for necessary daily functions.

16.F. The District shall provide a sufficient number of lactation rooms.