

# Update on Fall 2021 Return to Campus; Student and Employee Survey Results

Regular Board Meeting

June 27, 2021

# Overview

- June 15<sup>th</sup> brought significant relaxation of health-related mandates in California and San Francisco
- At this point, unless City College establishes a vaccine requirement for employees and students, impact of relaxed mandates is limited
- Continue with current plans for Fall 2021 instruction and student services

# Public Health Updates

- As of June 15<sup>th</sup>, neither SFDPH nor CDPH have health directives in place for institutions of higher education
- Both entities are pointing to [CDC recommendations](#), which provide distinct guidance for:
  - Institutions where *all* students and employees are fully vaccinated
  - Institutions where *not all* students and employees are fully vaccinated

# Excerpts of CDC Recommendations

Requirement	Fully Vaccinated Institution	Not Fully Vaccinated Institution
Mask wearing	Not required	Recommended for individuals that are not fully vaccinated when indoors
Physical distancing	Not required	Continued for individuals that are not fully vaccinated
Cleaning, ventilation, and healthy facilities	Continued recommendations	Continued recommendations
Symptom screening	Encourage students and employees feeling ill to stay home	Encourage students and employees feeling ill to stay home

# Establishing a COVID vaccine requirement

- Legal authority to establish a vaccine requirement rests with community college districts, not the State Chancellor's Office
- While creating an FDA-approved vaccine requirement would be lawful, districts should consider:
  - Risk of litigation
  - Requirements for exemptions and accommodations
  - Enforcement
  - Collective bargaining
- At this time, administration *does not recommend* pursuing a vaccine requirement for employees or students

# Logistical challenges of operating when not all fully vaccinated

- CDC recommendations impose mask wearing and physical distancing on individuals that are not fully vaccinated
- Logistically difficult to determine vaccination status of students or employees
- Also need to consider impact of a learning environment if only certain students are required to mask/maintain distance

# Plans for Fall 2021 Instruction and Student Services

- Plans for in-person instruction and student services are unchanged
  - Maintain the modality listed for classes when Fall 2021 schedule was published, students began registering
  - About 30% of Fall 2021 classes will include an in-person component
- College will continue:
  - To require physical distancing and mask wearing for indoor in-person instruction and other activities; and
  - Implementing improvements to ventilation
    - Upgrading from MERV 8 to MERV 13
    - Portable HEPA filters

# Plans are Aligned with Student & Employee Survey Results

- Modality of class offerings not the biggest determinant in students' decisions about continuing their studies
- While 86% of surveyed employees reported being fully vaccinated, almost half were somewhat or very uncomfortable with working on campus in Fall 2021
- Factors that would make employees feel more comfortable include:
  - Knowing that most students and employees were vaccinated
  - Improved ventilation
  - Mask wearing and physical distancing



# Additional Survey Highlights

- Student highlights
  - 64% responded that they definitely plan to enroll in Fall 2021
    - Percentages even higher for equity groups, noncredit students
  - Even numbers of students expressing concerns about remote/online instruction vs. exposure to COVID-19 if they come to campus
  - Student affairs followed up with students that indicated they had difficulty accessing services
- Employee highlights
  - Strong interest in continued work-from-home options

# Planning for Spring 2022

- Schedule development for Spring 2022 will begin in early September
- Planning will take into account:
  - Updated recommendations from CDC and Cal OSHA
  - Vaccination levels in San Francisco